

Our institution believes in principle of equity. Equal opportunities are provided to all individuals irrespective of gender, caste, religion & language. The institution organizes gender equity programs to provide information about women rights. Guest speakers from prominent fields are invited to speak on the topics which highlight the importance & contribution of women in the society. Women empowerment cell of our college organized awareness program about the use of menstrual cup.

(a) Safety and Security-

- Separate hostels facility is provided for both men & women.
- CCTV cameras are installed in the institution premises and also in the hostel.
- In the hostel log register is kept to record the details of the students in & out time.
- Anti sexual harassment cell is formed to provide an environment free of gender-based discrimination & to create a secure physical & social environment.

(b) Counselling

- Students are encouraged to join NCC, NSS & participate in co-curricular activities.
- Counselling is provided at the time of admission for the first-year students.
- Office staff guide all the students while filling their examination forms, scholarship etc.
- Students are motivated to participate in extracurricular & co-curricular activities.

(c) Common rooms

- Separate common room facility is provided for the girl students with 5 washrooms.
- Sanitary napkin vending machine is installed in common room as well as girls' hostel.
- Inclinators are installed in washrooms to burn used nap.

Information:

S.No	Activity	No. of students
1	Guest lecture on gender sensitization & women rights.	60
2	Awareness program about use of menstrual cup was organized	114


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AKKAMAHADEVI WOMEN'S HOSTEL



HIRA SUGAR BOYS HOSTEL


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Watchwomen in the hostel




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SANITARY PART GIRLS COMMON ROOM




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SANITARY PAD WENDING MACHINE IN LADIES ROOM




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Anti-Sexual Harassment cell.

What is sexual Harassment - ?

'Sexual Harassment' is any form of unwelcome sexual behaviour that's offensive, humiliating or intimidating. Sexual Harassment includes the following things -

- 1] unwanted deliberate touching, leaning over or pinching.
- 2] unwanted letters, telephone calls,
- 3] unwanted sexual teasing, jokes, remarks or quotations.
- 4] Sexual comments about a person's clothing or looks.

'Our college has constituted Anti-sexual Harassment cell for preventing harassment.

Objectives of Anti-sexual Harassment cell

- 1] To aware the students about sexual Harassment.
- 2] To provide an environment free of gender-based discrimination.
- 3] To create a secure physical and social environment.

Meeting

A meeting of Anti-Sexual Harassment cell was held on 20/12/2022 in Principal office at 3.30 P.M.

The following members were present at the meeting.

S.No	Name	Member	Contact No.	Sig
01.	Dr. S. I. Madiwalappagal	Chairman	9945286824	
02.	Smt. Sangama P. Haranaal (Police staff, SNK Police station)	Member	8277967373	SPM
03.	Smt. Savita Sanyal Nasti (Member TMC SNK)	Member	9972336497	Member
04.	Smt. M.A. Desai	Member (Group B)	8217803785	Desai
05.	Smt. Mallema Hiremath	Member (Group)	8310458552	M
06.	Smt. S.L. Sanghade	Member (Group C)	7349548772	SB
07.	Smt. Bharati Hidaduggi	(Group C) Member	960637319	BSH

Agenda of Meeting

- 1] To read the notice of the previous meeting.
- 2] To review the case of sexual Harassment if any.

Minutes of the Meeting

Date of Meeting : 20/12/2022


Venue : Principal office,
S.D.V.S. Sanghi's L.K. Khot College of
Commerce, Sankeshwar.

The meeting of Anti-Sexual Harassment Cell was held on _____

1] Minutes of the previous meeting were read by Smt. Mallamma Hiremath.

2] No incidence of sexual Harassment found during the year.

The meeting ended with the vote of thanks by Smt. S. L. Sangwade.


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Anti-Ragging Cell

What is Ragging?

Ragging is a notorious practice wherein the students get an excuse to harass their juniors and make them easy targets. (such as -

- A] Any act of indiscipline, teasing or handling with rudeness.
- B] Any act of physical abuse causing assault, harm or danger to health.
- C] Any act that prevents, disrupts the regular academic activity.
- D] Any act of abuse by spoken words, emails, sms or public insult etc.

Our college has constituted Anti-Ragging cell for preventing ragging.

Objectives of Anti Ragging Cell :

- 1] To aware the students of dehumanising effect of ragging.
- 2] To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.
- 3] To consider the complaints received from the students and conduct enquiry and submit report to the Anti-Ragging cell.

"Ragging is strictly prohibited in the college premises. If anybody found indulged in such kind of activities, strict action will be taken irrespective of the extent."

Prevention of Ragging :

- 1] Talk to a counselor.
- 2] Interaction with senior students.
- 3] Punishment and penalties.
- 4] Installation of CCTV.

Meeting

A meeting of Anti-Ragging cell was held on 20/12/2022 in the principal chamber at 2.30 P.M.

The following members were present at the meeting.

S.No.	Name	Member	Contact No.	Signature
01.	Dr. S. I. Madiwalappaol	Chairman	9945280824	
02.	Dr. P. L. Harale	Member	9482058098	
03.	Dr. D. D. Kulkarni	Member	9481742709	
04.	Prof. G. C. Chigari	Member	9742942943	
05.	Prof. B. R. Chavan	Member	8050939781	

Agenda of Meeting

- 1] To read the notice of the previous meeting.
- 2] To review the case of ragging if any.
- 3] To create awareness among the students about the act of Govt. of Karnataka regarding the punishment against ragging.
- 4] Discussing other relevant subjects in the meetings.

Minutes of the Meeting

Date of Meeting : 20/12/2022 .

Place : Principal Office
S.D.V.S. Sangh's, L.K. Khot College of
Commerce, Sankeshwar .

Ragging is strictly prohibited in this institution
as per the government order .

1] Minutes of the previous meeting were read by
Dr. P.L. Harale .

2] No incident of Ragging have been reported during
the year .

3] No other matters were present for the discussion .

Meeting ended with vote of thanks by
Prof. B.R. Charan .


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PRINCIPAL

2022-23

Grievances Redressal cell

Notice

A meeting of GRC is convened on 4/1/2023 at 2.30 pm in principal chamber. Therefore all the members of the cell are requested to attend the same to discuss the following.

Agenda

01. Reading and confirming the proceedings of the previous meeting.
02. Opening the suggestion box and reading the contents.
03. Discussing other matters as the permission of the chair.

Sankeshwar

Secretary,

Read the Notice.

- 1] Dr. S.D. Madivalappagol
- 2] Dr. D.D. Kulkarni
- 3] Prof. S.V. Sanaki
- 4] Prof. M.S. Kamble.
- 5] Sudarshan M. Kokathur (B.Com. II sem)
- 6] Shweta Ranadeve (B.Com. II sem)
- 7] Sharvati Magdum (B.Com. IV sem)
- 8] Yashwantrao Chavala (B.Com. IV sem)

Signature


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

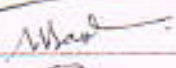

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Members Present at the Meeting.

S.No.	Name	Signature
1.	Dr. S. I. Madiwalappagol	
2.	Dr. D. D. Kulkarni	
3.	Prof. S. V. Sanagi	
4.	Prof. M. S. Kamble	

Date: 4/1/2023.

Place: Principal office

In the chair: Dr. S. I. Madiwalappagol

Transaction No. 1 : Reading and confirming the proceedings of the previous meeting.

Resolution No. 1 : Resolved that, the proceedings of the CRC meeting held on 4/1/2023 be and read out and confirmed by the secretary.

Transaction No. 2 : Opening the box and reading the contents

Resolution No. 2 : Resolved that, after reading the contents the subsequent subject can be considered for discussion.

Transaction No. 3 : Redressing,

Resolution No. 3 : Resolved that, the following grievances were redressed successfully.

1] Fabrication of stage.

2] Appointed qualified Physical Director.

Transaction No. 4 : Discussing other matters as per the permission of the chair.

Resolution No. 4 : Resolved that, the meeting be and is hereby concluded as the matter exhausted proposed by - M. S. Kamble

The meeting ended with the thanks by the secretary as no other matters were present for the discussion.

